

Campus Pastor - Ideal Candidate Profile



St. Peter Lutheran School is seeking a Campus Pastor to join our team. Although we understand no “perfect” candidate exists, the following qualifications and characteristics are meant to guide us toward a candidate who best fits the needs of our ministry and mission:

Qualifications - The Ideal Candidate will have:

- First and foremost, a strong, vibrant faith in Jesus Christ
- A personal commitment to the doctrine of the Lutheran Church - Missouri Synod

Passion and Philosophy - The Ideal Candidate will have:

- A deep passion for discipleship and relational ministry
- A desire to train parents as the primary disciple makers of their children
- A passion for promoting healthy families, Biblical rhythms of work and rest, and missional living
- A healthy work and life balance that will translate into his leadership and ministry
- A love for Christian School education and a unified approach to Church and School ministry

Experience - The Ideal Candidate will have:

- Experience within a Church/School organization
- Experience in discipling relationships with both adults and youth
- Experience leading and training parents and disciple makers in their home
- Record of helping to create a “discipling culture” in a church or school environment
- Experience implementing and executing a vision for ministry
- Proven record of empowering staff and volunteers to reach maximum ministry impact
- Experience with technology (communication tools, group coordination, etc.)
- Experience developing partnerships with community churches and organizations

Competencies and Characteristics - The Ideal Candidate will have:

- A humble, confident, and approachable demeanor and attitude
- Brings positive energy to each ministry and relational setting
- Prioritizes relationships over strategy and programs
- Lives out the Mission in everyday life
- Displays a deep love and knowledge of God’s Word
- Not afraid to “mix it up” and try new approaches to further the mission
- Impeccable character, integrity, ethics, and values
- Strong preaching ability, with a focus on practical real-life application of God’s Word
- Strong listening skills and ability to show empathy, compassion, and mercy
- An ability to relate and minister to diverse groups of people
- A strong ability to build effective teams and motivate others toward a common vision
- The relational skills necessary to effectively handle conflict and differing personalities